



SHAPE THE FUTURE, MAKE AN IMPACT

Board Recruitment Pack

Content





Are you ready to make a difference?

This is an exciting time to join Regenda, a diverse and ambitious Group of companies dedicated to regenerating places and creating opportunities for people. Following the recent successful outcome of the Regulator of Social Housing's inspection, we are seeking passionate and talented individuals to join our Group Board, particularly those with senior executive level finance expertise, ideally in the housing sector and/or senior executive experience in the commercial sector.

The Board has recently approved our latest Group Corporate Plan setting out what we want to achieve from 2026 to 2029. The Plan builds upon our achievements to date and sets out an ambitious agenda, ensuring we continue to strengthen our already strong foundations and respond with confidence to the challenging and dynamic operating environment in which we work. Successfully delivering our goals will ensure we remain a customer centric, high-performing organisation, fulfilling our core purpose of regenerating places by providing opportunities for people to advance their social and economic wellbeing.

Delivering the Plan requires our Board to focus upon understanding and managing the risks within the current operating environment, navigating 'trade offs' to ensure we provide an excellent service, ensure our homes are safe and well maintained, and that we contribute to new housing supply.

Our long-standing diverse service offer delivered through our Parent organisation and its subsidiaries, includes quality housing, maintenance and construction, care and support, training, education and apprenticeships, and is at the heart of helping people build resilience and access opportunities for improved wellbeing and economic stability.

While the operating environment remains challenging it also presents opportunities for excellence, innovation and partnership. This is your opportunity to influence strategic direction, drive positive change and make a lasting impact on the communities we serve.

A summary of our Group Corporate Plan can be found on our website

If you think you would be a good fit, make a difference and this sounds like an opportunity you would relish then we really want to hear from you.

Lesley Dixon
Group Chair

Why join us?

Being a Regenda Group Board Member is about more than governance – it's about creating real, lasting change. Every decision you make will directly impact lives, from providing safe, quality homes to supporting vulnerable communities and creating opportunities for growth.

Your contributions will support the Group to shape thriving neighbourhoods, empower individuals to succeed, and transform places into vibrant, sustainable spaces. As part of a team united by purpose and passion, you'll experience the satisfaction of knowing your leadership is making a tangible difference.

At Regenda, we believe that business success and social responsibility go hand in hand. By joining us, you'll be part of a forward-thinking group where your expertise and values will ensure we provide excellent customer centric services and create opportunities for people to advance their personal, social and economic well-being.

On joining the Board you will be provided with a bespoke induction package and continued opportunities to learn, develop and be part of a values-driven team that has a tangible impact on the lives of the individuals and communities we serve.

This is your chance to be part of something bigger, to leave a legacy that changes lives for the better.

More information about the Group can be found on our website.



Your role as a Board Member

As a Group Board Member, you will:

- Shape the strategic direction of the Group, championing our purpose and values.
- Ensure the group provides services that our customers want, have influenced and are of the highest possible standard.
- Ensure high standards of corporate governance.
- Use your skills to monitor and influence decisions that drive performance, efficiency, and customer satisfaction.
- Assess risks and opportunities to empower the Group to achieve long-term success.



Who we're looking for

We are particularly interested in candidates with senior executive level finance expertise, ideally within the housing sector, and/or senior executive experience in the commercial sector. Previous experience of chairing a board or committee in a non-executive capacity would also be an advantage.

At Regenda, diversity and inclusion are at the heart of our ethos. We are particularly keen to receive applications from a range of ethnic backgrounds, LGBTQ+ individuals, people with disabilities and neurodivergent communities.

All appointments will be made on merit and in accordance with our commitment to equality, diversity and inclusion. We encourage applicants of all backgrounds, ensuring a fair and transparent selection process aligned with our values and the Equality Act 2010.

For more information click on the button below.

- ✓ A strong desire to ensure our customers receive the best possible services that they themselves have directly influenced and shaped.
- ✓ An understanding and deep empathy with our Core Purpose and a strategic mindset and strong analytical skills.
- ✓ Excellent communication and collaboration abilities to engage with diverse stakeholders.
- ✓ The ambition to drive innovation and growth.
- ✓ The ability to assess risks effectively and embrace opportunities with confidence.
- ✓ A deep understanding of social, charitable, or commercial issues.
- ✓ A creative, forward-thinking approach to problem-solving.

Commitment

Board Meetings

8 meetings annually, lasting around 3 hours each, with preparation time required.

Sub-Committees

Based on a skills assessment, there is a requirement to sit on one of the Group's key committees (Risk & Audit, Governance & Remuneration), meeting 4 times per year.

Subsidiary Boards

There are opportunities to contribute to the Group's subsidiary boards, meeting 4 times per year.

Learning & Development

Includes a two-day annual residential event and ongoing development opportunities such as visiting the Group's sites/offices across the North West

All meetings are held in our Liverpool office but virtual meetings may be scheduled from time to time.



Where values meet the vision

At The Regenda Group, our values are more than words, they are the foundation of who we are and how we create impact. If these resonate with you, then you have found your place.



Customer Centricity

Putting people at the heart of everything we do.



High Performance

Striving for excellence and delivering results.



Efficiency & Value for Money

Maximising impact with every resource.



One Team

Collaborating to achieve shared goals.



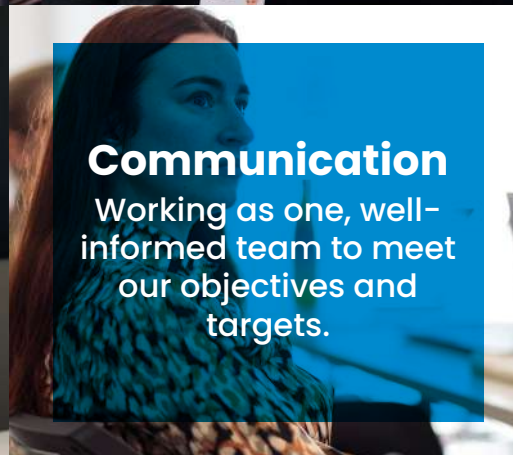
Ambition & Dynamism

Embracing innovation and driving change.



Openness & Honesty

Building trust through transparency and integrity.



Communication

Working as one, well-informed team to meet our objectives and targets.

Our people are our strength. As a board member, you'll join a dynamic team that embodies our mission:
to regenerate places and create opportunities for people to thrive.

What we offer

REMUNERATION

Circa £6,500 per annum, plus expenses.

IMPACT

A unique opportunity to contribute to meaningful change.

GROWTH

Collaborate with innovative leaders and expand your strategic expertise.



Being on Board

“Being a Regenda Board Member is a challenging but hugely fulfilling experience. The Board brings a wide range of skills and experiences to the table, and works very closely with the Executive Team, in a highly collaborative way to ensure that we always remain focused on the organisation’s purpose in delivering a diverse range of services to our customers and service users. Whilst we do operate at a strategic level, there is plenty opportunity to see and hear about, at first hand, the difference that we are making.”

John Wood

Non-Executive Director

“I think being a board member works best when you both contribute but also gain. I’m gaining from being involved in something that makes a difference and I’m also learning and stretching myself. I’m contributing from my involvement in the third sector as well as my CEO experience. Regenda is a values based organisation and for me that makes us a great fit!”

Lesley Dixon

Group Chair



Ready to apply?

This is your chance to be part of a team that is leaving a lasting legacy. If you share our vision and have the passion to lead, apply now.

Please send your CV, EDI Monitoring Form, a 1,000-word cover letter, or short video (no more than 4 minutes duration) detailing your suitability to:

Julie Vincent, Director of Governance
NEDRecruitment@regenda.org.uk

Closing Date:

Wednesday 1st July 2026.

Interview/Assessment Date:

1st stage interview (on line): Monday 6th July 2026.

2nd stage interview day: Monday 13th July 2026 (full day between 10-4pm).

Download the EDI Monitoring Form below.



